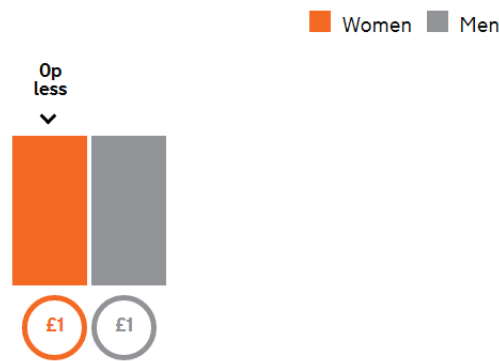




RENAISSANCE CARE (NO1) LIMITED - 2021/22 Gender pay gap report

Hourly pay gap

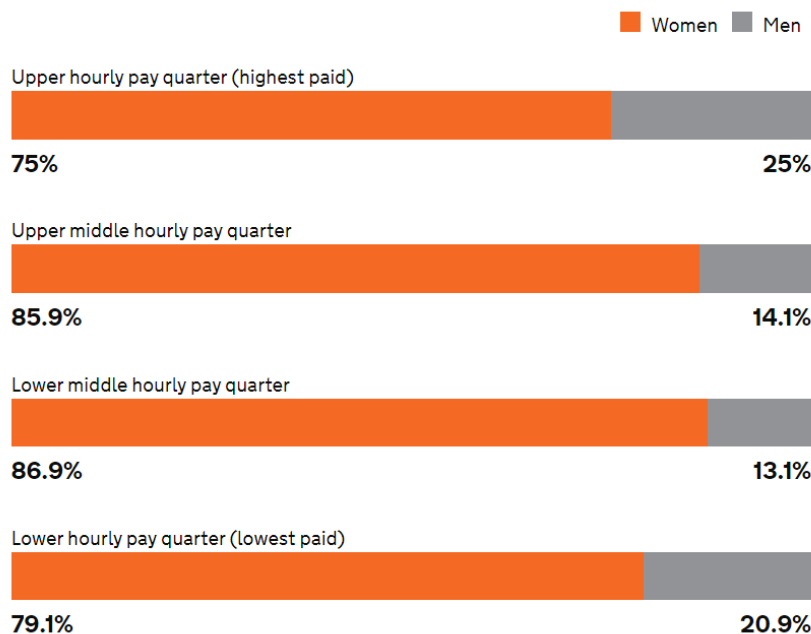
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 4.6% higher than men's.

The percentage of women in each pay quarter

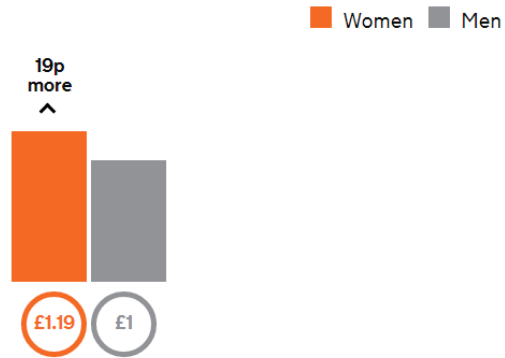
In this organisation, women occupy 75% of the highest paid jobs and 79.1% of the lowest paid jobs.





Bonus pay gap

In this organisation, women earn £1.19 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 18.6% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 3.8% lower than men's.

Who received bonus pay

2.7% of women

4.4% of men